

Job Title: Aging Life Care Professional | **Thoughtful Engagement Specialist**

Job Function: Elder care provider

Location: Plymouth and Barnstable counties

Job Summary:

Grace Life Care, Inc. is care management practice founded by an RN with a strong dedication to providing elders and their families with compassionate care coordination to create a safe living environment while maximizing independence, preserving dignity and quality of life. We are seeking to grow our practice with the addition of a Thoughtful Engagement Specialist who shares our vision of working with elders, and their families, with empathy, optimism and grace.

This position is offered as a per diem role, with the expectation that the applicant is willing to work a minimum of 15-20 hours a week while building their case load to additional hours if desired.

Grace Life Care Mission Statement:

We gracefully guide elders, and their family caregivers, through the complexities of aging process by providing empathy to their challenges, clarity to their options and optimism to promote and support their best quality of life as their needs evolve.

Grace Life Care Culture Statement:

At Grace Life Care, we believe in making impactful change in the lives of elders and their families as they navigate the journey of aging. We are a team of experienced nurses and therapists who work with elders and their loved ones to create customized solutions. We provide detailed assessments, thoughtful and targeted care plans, meaningful cognitive engagement and expert guidance that respects our client's autonomy.

We hire individuals who are guided by our shared values of Grace, Optimism and Authenticity. We provide exceptional and empathetic care in all of our services and we do so by compassionately meeting clients where they are, without judgment. Our services follow ALCA's Code of Ethics and are not restricted by insurance or healthcare systems.

We create an environment where everyone's expertise is utilized and we share our successes and challenges with one another. We explore the interests of individuals on our team to promote growth towards work satisfaction while promoting work-life balance. Taking care of ourselves strengthens us to care for our clients.

Job Responsibilities:

- Conducting an assessment of elders where they reside (i.e., private home, assisted living or long term care) This includes a social history to understand lifetime interests and achievements as well as previously enjoyed activities with a respect for client's autonomy to ultimately improve quality of life and bring joy.
- Planning and engaging client in meaningful activities which may include art projects, playing music, writing exercises, life review through journaling or photography/scrapbooking, attending outings for cultural or environmental interest, shopping, meal preparation, reading and discussing current events, brain exercises through games either in person or through technology to name a few.
- Encourage and assist with physical exercises with the client, if indicated.

- Coach clients through obstacles or barriers by providing creative motivation.
- Collaborate and problem solve issues with the client's Care Manager.
- Document work completed in a timely manner.
- Participation in monthly meetings with Thoughtful Engagement Program Team.

Experience and qualifications:

- A minimum of an associate degree is strongly preferred. Strong related clinical experience will be considered.
- Allied Health Professional licensure (CNA, HHA, COTA, PTA, SLPA etc.) is required.
- Minimum of three (3) years of relevant clinical experience in elder care within a facility, adult day health or home care setting.
- Excellent personal skills to connect with a wide range of individuals with varying needs, engage them and put them at ease.
- Excellent observational and communication skills to work with the Care Manager in sharing relevant information.
- Strong experience working with elders with dementia and related disease is required and experience with mental health challenges is strongly desired.
- This role requires an individual who is a creative self-starter and able to work towards client stated goals.
- Strong writing skills and the ability to work within a software system (provided) to complete accurate and timely documentation of work, including the ability to write brief visit summary of professional tone and quality following each client visit.
- Experience working with virtual platforms including Zoom, FaceTime and Google
- Valid driver's license with proof of current auto insurance and use of your own private vehicle
- Applicant must present themselves as an approachable professional and a valued resource within the community of elder care providers to assist with business development.

Additional information:

- This is a supportive role requiring the applicant to possess a desire to work within a team to enhance the quality of life for our clients.
- Candidate must be dependable to commit to a regular scheduled visit with clients.
- Being mindful of client's needs first, work hours are flexible in collaboration with Care Manager.
- Compensation is based upon billable hours with additional compensation provided for administrative work and attendance in a weekly meeting as well as mileage traveled.
- This is a position for all ages, including older job seekers who are encouraged to apply.